

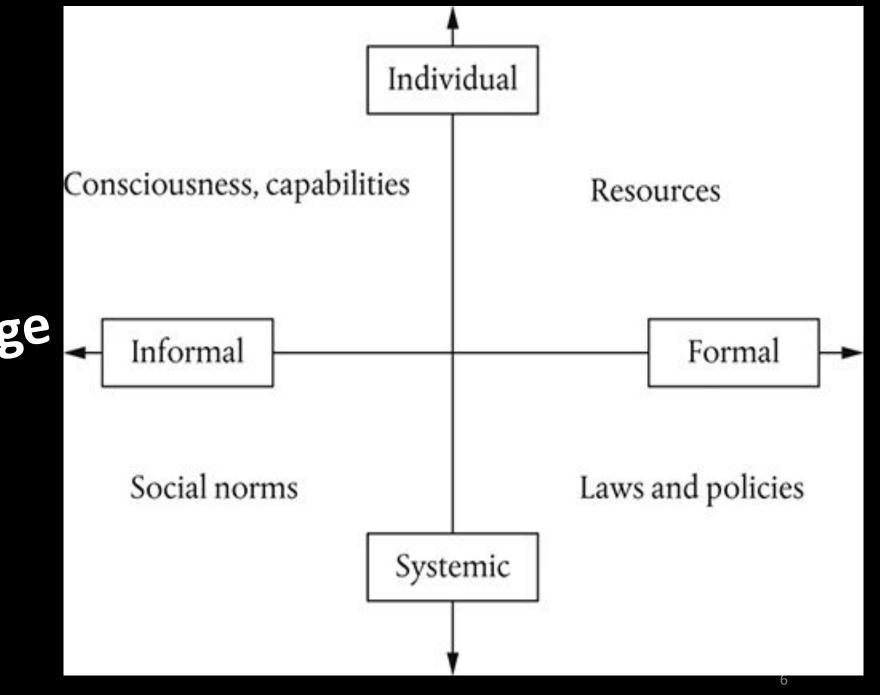


## A wellbeing economy:









Realms of change

Credit: Rao, Sandler, Kelleher & Miller



Helped shaped by: a wellbeing government

Which means reshaping the goals & processes of government....

Underpinned by: a wellbeing economy

Ultimate objective: social justice on a healthy planet

Measure what matters: asking how are different groups faring? (who's winning & what sort of who's losing under country do we the current set want to be?

Wellbeing approach: understand why?

Go upstream to ask what are the root causes of inequalities, ecosystem breakdown etc?

Wellbeing approach to policy design: what do we need more of & what less of? How can policy instruments (tax, regs, incentives etc) help get there?

Wellbeing
budget:
fund this
investment &
helps shape
fiscal
incentives
accordingly

Policy examples







### National actions to transition to a wellbeing economy

Building blocks of Wellbeing Economy approach*	Examples of key SG strategies, targets, legislation and policies to transition to a Wellbeing Economy
Purpose: Vision and outcomes	National Performance Framework ('Scotland's Wellbeing Framework') Climate Change Plan; Environment Strategy; Children & Families Wellbeing Outcomes
Objectives and targets	e.g. targets for GHG emissions, biodiversity, child poverty
Prevention (early, upstream intervention)	Just Transition to Net Zero, Scottish National Investment Bank, Fair Work Nation, Business Purpose, Centre of Excellence on Equalities and Human Rights, Tackling Child Poverty Delivery Plan, Circular Economy Bill, Wellbeing & Sustainable Development Bill, Future Generation Commission/er, Natural Capital investment, Public Service reform, Whole Family Wellbeing Fund, Place based investment programme, Social Innovation Partnership
'Pre-distribution' (ownership of wealth/assets)	Land Reform Bill, Community Wealth Building, review of business models & increasing enterprises with alternative models, review on public ownership strategy (for public good)
People power (participative democracy, budgeting & decision making)	Community Empowerment Act, citizens assemblies, Place-based Wellbeing Economy Toolkit, person-centred services (Public Service Reform), co-creation, lived experience, partnership approach to NSET delivery
Measurement	National Indicators, Wellbeing Economy Monitor, SHANARRI (children & families wellbeing)



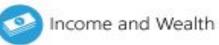
# Scotland is not alone....

## Scotland is not alone....

#### CURRENT WELL-BEING

#### Key dimensions

How we measure them











Work and Job Quality

Knowledge and Skills

Safety

Inequalities Averages between groups



Health











**Environment Quality** 

Civil Engagement

Work-life Balance

Inequalities between

top and bottom performers

Deprivations

#### RESOURCES FOR FUTURE WELL-BEING

Key dimensions

How we measure them



Natural Capital



Human Capital



Stocks



Flows



Economic Capital



Social Capital

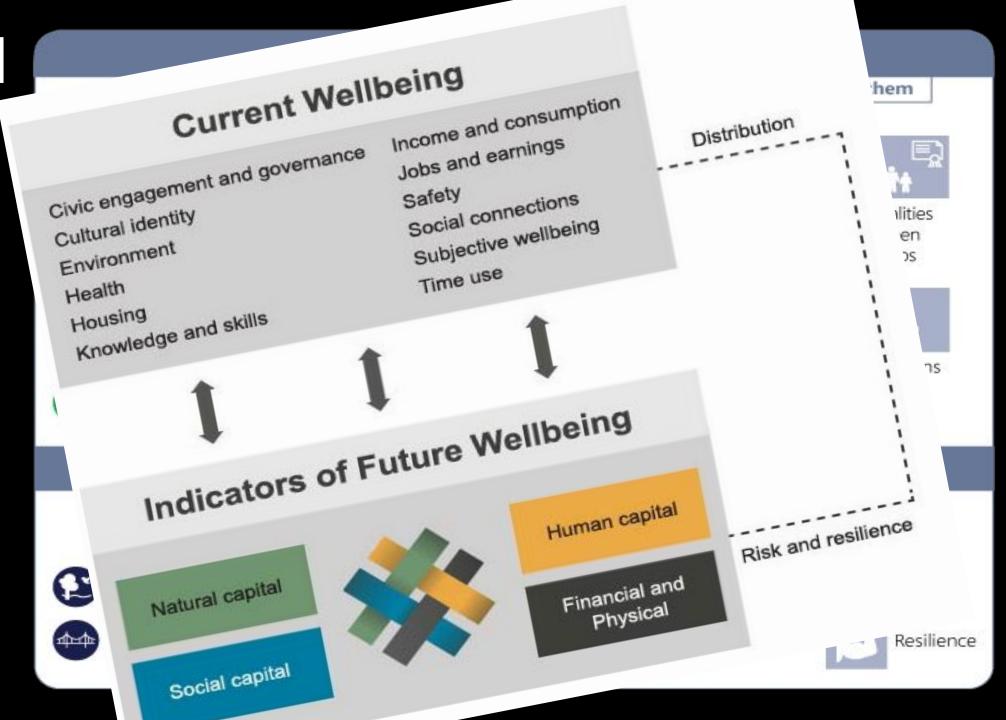


Risk factors

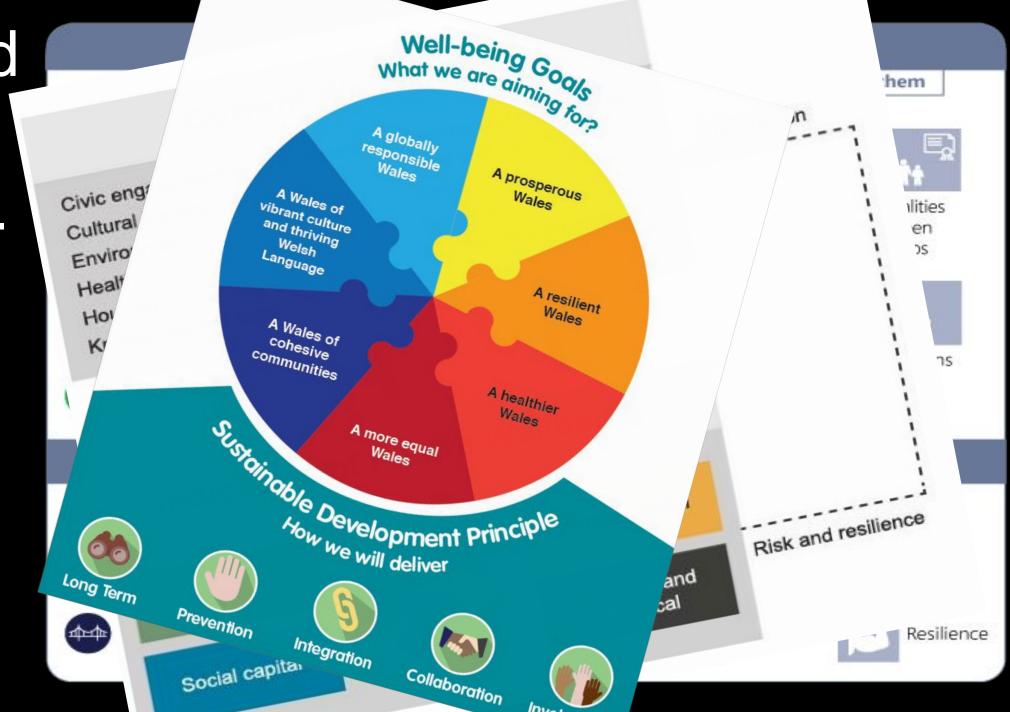


Resilience

# Scotland is not alone....



Scotland is not alone....



## Government agrees to begin work on a Well-Being Framework for Ireland

From Department of the Taoiseach

Published on 9 February 2021

Last updated on 9 February 2021







# Scotland is n gov.ie

Figure 1: The nine domains of GNH

Press release

## Government on a Well-F Ireland

From Department of the Top Published on 9 February 2 Last updated on 9 February







#### Inclusion, fairness and equity

#### Healthy

A society in which people feel well and are in good physical and mental health, can access services when they need, and have the information they require to take action to improve their health.

#### Secure

A society where people live peacefully, feel safe, have financial security and access to housing.

#### Sustainable

A society that sustainably uses natural and financial resources, protects and repairs the environment and builds resilience to combat challenges.

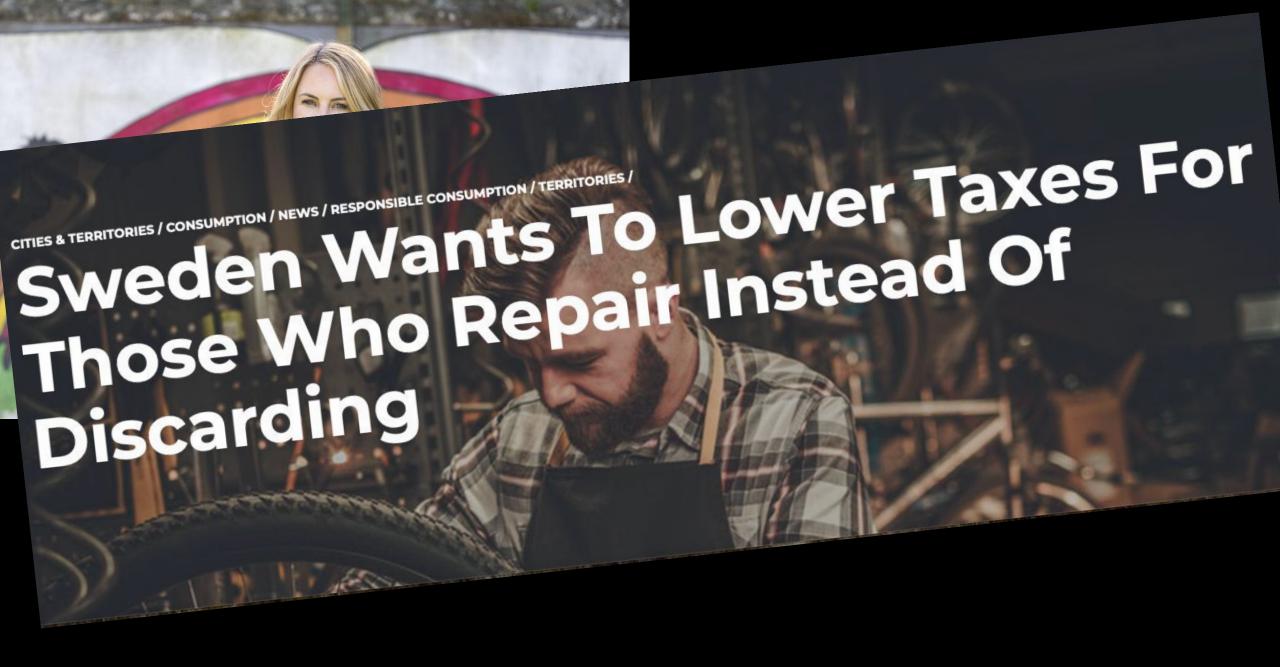
#### Cohesive

A society that supports connections with family, friends and the community, values diversity, promotes belonging and culture.

#### **Prosperous**

A society that has a dynamic, strong economy, invests in people's skills and education, and provides broad opportunities for employment and well-paid, secure jobs.







## The Marcora Law supporting worker buyouts for thirty

11 SEP 2015

S CITIES &

years



Thirty years ago the then Italian Minister of Trade and Industry, Giovanni Marcora passed a law that aimed to support worker buyouts. The law, which came to be known as the Marcora Law, has helped to create 257 new employee owned firms, saving or creating 9,300 jobs.





- International

## **Knesset ups tax penalties for extravagant pay to bank CEOs**

A financial institution may pay its top earner no more than 35 times the salary of the lowest earner or risk double taxation

By TOI STAFF

29 March 2016, 5:27 am | | 0















567.jpg

CITIES &

firms, saving or creating 9,300 jobs.

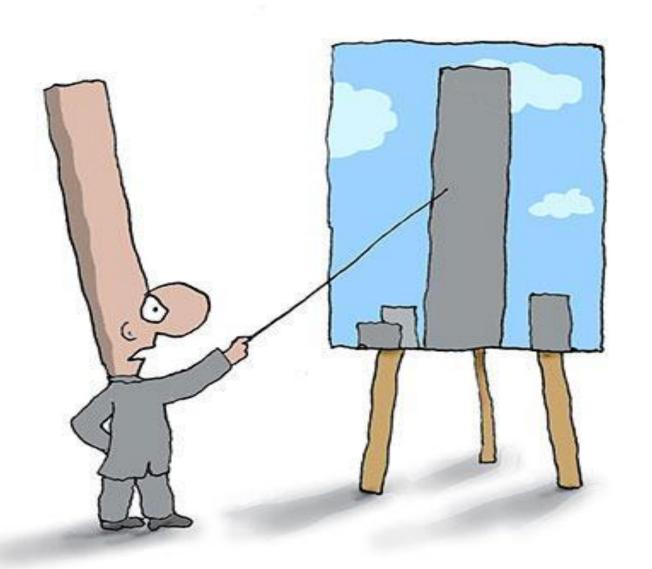
### Hopeful signs?

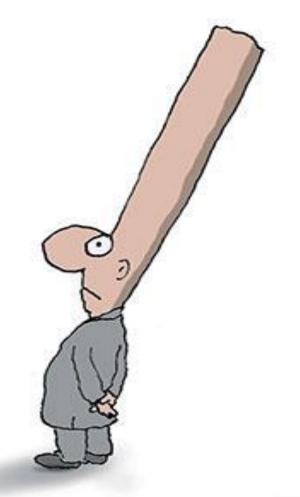
- Opinion polls & deliberative democracy exercises show people want an economy that meets their needs
- Governments (or some people in govs!) know BAU isn't good enough (EP & Iceland conferences)
- The debate (in some quarters) has moved beyond statistics
- ESG & plenty of businesses show the private sector can be part of positive change
- Doughnut Economics in cities & community wealth building show a Wellbeing Economy being implemented in localities
- Some funders are grappling with system change

### And in Australia?

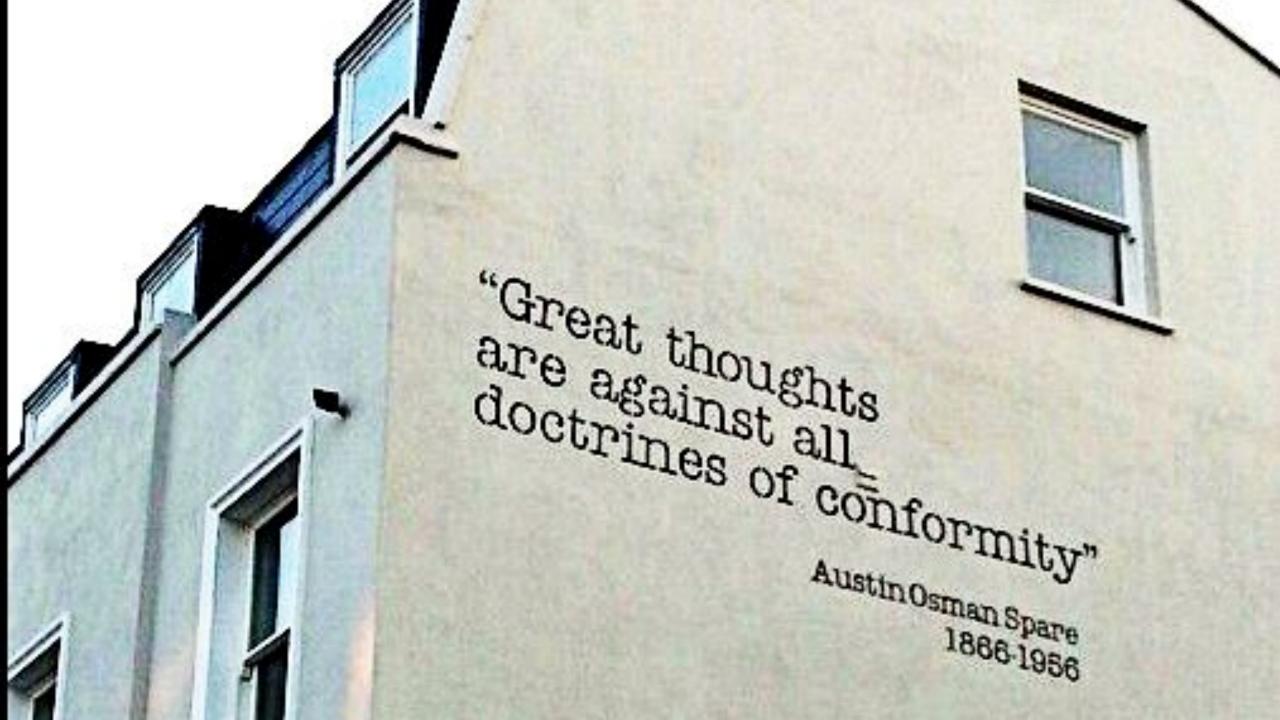
- Lots of enterprises & communities are showing what is possible
- State & territory govs are moving on measurements & outcomes budgeting; Federal catching up (but not yet clear will go as far as needed already risking skipping a step)
- The general debate is thin & far from the mainstream (in contrast to EU, the UK nations, OECD work etc)
- There is often an emotional push back to the question of growth & beyond GDP

The Minister for Big Things listens as the architect presents his plans for the amazing new building.





Leunis



#### Twelve roles

