SUEZ Asia SD Targets and Performance

Be a collaborative, open and responsible company (1)

Promote diversity and wellbeing at workplace
- Train **80%** of employees every year — 88.5% trained
- **33%** of management positions filled by women — 36% women
- **100%** coverage and **80%** participation in commitment surveys — 98% coverage; 68% participation

Act to ensure health and safety at work
- **100%** restricted access zones with signage systems — 100% coverage
- Reduce safety frequency rate (Water: **<1.32**; Waste: **< 6.4**) — Water: 0.45; Waste: 4.46

Foster collaborative and partnership working
- Increase coverage of IT collaboration tools — Up to 55% coverage
- **2** start-ups in which the Group acquires an interest — 1 start-up acquired

Master the stakes linked to globalisation
- Number of supplier contractors with CSR clauses — 875
- Proportion of employees aware of cybersecurity — Covers 100% employees through training, newsletter, etc.

Be a leader in the circular and low-carbon economy (2)

Adhere to the 2 degrees target by mitigating the causes of climate change
- Reduce GHG emissions by **10%** vs 2014 — >10% GHG emission intensity reduction in recycling and recovery business (despite an overall increase of 11% in GHG emissions due to business growth)
- Help customers avoid **>3.46** million tonnes of GHG from 2014 — 2.36 million tonnes avoided
- Increase the production of renewable energy by **5.67** times vs. 2014 — 6.05 times increase

Adapt to the consequences of climate disruption on water
- Systematically offer to our customer plans of resilience to the effects of climate change — Ongoing as per global guidance
- Promote alternative water production (seawater, desalination, wastewater reuse, etc.) — 15.96 million m³
- Save the equivalent of water consumption of **254,000** inhabitants compared to 2016 — Saved water equivalent of 643,805 inhabitants

Promote material recycling, recovery and reuse
- Increase the production of secondary raw materials by **20%** — 137 times increase (new projects introduced)
- Achieve a ratio of **0.02** tonnes of waste for reuse per every tonne of waste that is disposed of — 0.08 tonnes reused

Support our customers' environmental transitions with concrete solutions (3)

Accelerate the digital revolution in water and waste solutions
- Increase the number of connected objects by **20%** — 50% increase

Innovate to develop decentralised or modular solutions for the territories
- Increase the number of decentralised or modular solutions in desalination, water, sanitation and waste — Ongoing for both water and waste businesses

Sustain trust by reinforcing the means for inclusive governance
- For all strategic projects and contracts, analyse local issues and map stakeholders in order to define the most appropriate means of dialogue — Ongoing as per global guidance

Contribute to the common good (4)

Act for the health of the environment and the protection of the oceans
- Constantly maintain air emissions under the levels required by local regulations — Strictly adhered to accordingly to local regulations

Promote biodiversity and ecosystems services
- Implement biodiversity strategy in all entities — Ongoing as per global guidance

Contribute to local development and territorial attractiveness
- Proportion of purchases from SMEs — Water: >70%; Waste: >85%
- The annual number of partnerships with socially responsible and environmental entrepreneurs — 6 partnerships